

CURRICULUM VITAE

DAN SAROFIAN-BUTIN

WWW.DANSAROFIANBUTIN.NET

SarofianButD@merrimack.edu

OVERVIEW

Dan Sarofian-Butin, PhD, is a Professor of Education in and was Founding Dean of the School of Education & Social Policy at Merrimack College. He is the author and editor of close to one hundred academic publications, including eight books, several of which have been translated into three different languages. Dr. Sarofian-Butin has been named as one of the top 200 "Public Presence Education Scholars" five years in a row (2012-2017) and blogs at the *Huffington Post* and *InsideHigherEd*. He has consulted for, among others, the US Department of Education, the National Science Foundation, MIT, and the Association of American Colleges & Universities (AAC&U). Dr. Sarofian-Butin is an internationally-recognized authority in the fields of teacher preparation and policy, community engagement and service-learning, and teaching and learning in higher education given the rise of digital learning technologies. He has been a keynote speaker on these issues at institutions such as Duke University, the University of Toronto, and the Ohio State University, as well as internationally in Canada, the Caribbean, and Australia. He has been interviewed on these topics as well in national and international media outlets such as the Los Angeles Times, the BBC, and Forbes. Prior to working in higher education, Dr. Sarofian-Butin was a middle school math and science teacher and the chief financial officer of Teach For America.

AREAS OF SPECIALIZATION

Educator Preparation & Policy; Community Engagement & Service-Learning; Sociology of Education; Higher Education Policy

PROFESSIONAL EXPERIENCE

10/09 – present

PROFESSOR

School of Education and Social Policy, Merrimack College

North Andover, MA

- Appointment, Rank & Tenure
 - May, 2015 – promoted to Full Professor; May, 2012 – granted tenure; October, 2010 – granted rank of Associate Professor
- Courses
 - Undergraduate: Community Development; Diversity, Social Justice & Ethics; Foundations & Principles of Education
 - Graduate: Community Engagement; The Future of Higher Education; Research Methods

10/09 – 1/16

FOUNDING DEAN

School of Education and Social Policy, Merrimack College

North Andover, MA

- Academic and budgetary leader for the School of Education and Social Policy, encompassing nine undergraduate and graduate programs. Responsible for short- and long-range strategic planning, including vision and mission creation, oversight of faculty hiring and professional development, new program development, organizational review and restructuring, enrollment expansion and retention initiatives, state re-accreditation review, institutional advancement through individual, corporate, and federal grant-writing and fundraising, and outreach and partnership development with over one hundred PreK-12 schools, community-based organizations, and other institutions of higher education. Positioned the School around the theme of "Impact for the Common Good" by linking theory and practice to promote student success and community impact locally and globally.
- Oversaw the expansion of undergraduate and graduate enrollment by 200+ percent (from <250 to 900+) through the development and launch of multiple new initiatives, including: *Leadership Think Tanks*, ongoing professional learning communities for mid-level personnel in K-12 school systems; three new interdisciplinary undergraduate majors, including a BA in *Human Development*, a BA in *STEM (Science, Technology, Engineering & Mathematics) Education*, and a BS in *Child, Family & Community Studies*; two new academic departments: *Department of Criminology* and the *Department of School, College, and Community Studies*; four new graduate programs, including an M.Ed. in *Higher*

Education an M.Ed. in *Community Engagement*, an M.S. in *Criminology*, and a CAGS (Certificate of Advanced Graduate Study) in *Educational Leadership*; and the launch of multiple online graduate licensure programs through the first competency-based education program in Massachusetts. Oversaw 22 full-time faculty and 8 administrative staff; included the oversight of the hiring of 21 of these full-time positions.

- Managed the growth of graduate revenue by more than 600 percent (from \$520,000 in FY'09 to \$3.4 million in FY'15) with a return-on-investment of over twenty five percent in the last two years. Such growth was positioned within a comprehensive strategic planning process encompassing enrollment management, program development, faculty and staff expansion, and signature program initiatives. Managed the overall \$5.1+ million budget of the School, including graduate, undergraduate, and bachelor completion programs.
- Garnered regional, state, and national philanthropic support and public recognition for a variety of signature academic programs. This included local, regional and national press coverage of the graduate Fellowship program and Early Childhood Education initiatives; private and state grants and awards (totaling \$500,000+) to support academic and signature programming; inclusion (as one of only two institutions of higher education in Massachusetts at the time) in the *100Kin10* national initiative to recruit STEM teachers; developed service-learning and field-based experiential opportunities across all academic programs, leading to over 180,000 hours per year in students' civic engagement; highlighted by the US Department of Education for fostering, through the Center for Engaged Democracy, community engagement in higher education.
- Member of the following college-wide committees
 - Member (2010-2015): President's Cabinet; Senior Leadership Team; Provost's Cabinet; Dean's Council; Academic Leadership Team; Academic Strategic Planning Committee
 - Co-Chair (2011-12): Academic Strategic Planning Committee
 - Member (2010-11; 2013-14): NEASC Faculty Standard Subcommittee & Academic Standard Subcommittee

1/10 – 5/16

FOUNDER & EXECUTIVE DIRECTOR

Center for Engaged Democracy

The *Center for Engaged Democracy* served as a central hub for developing, coordinating, and supporting academic programs – majors, minors and certificates – focused on community engagement, broadly defined. The Center brought together faculty, administrators, students, and community partners to support the institutionalization of such academic programs within higher education through a variety of strategies: compiling existing research and documentation to support new and developing programs, particularly through a comprehensive *Directory of Academic Programs in Community Engagement*; sponsoring symposia, conferences, and research opportunities to build a vibrant research base and academic community, including a yearly summer research institute on the *Future of Community Engagement in Higher Education*; and providing a voice for the value of such academic programs across higher education through a partnership with NERCHE (New England Resource Center in Higher Education) to sponsor the Lynton Award for Early Career Faculty and launch the Next Generation Colloquium on the Next Generation of Engaged Scholarship. The Center's work concluded in the 2015-16 academic year; a website presence of key resources and a listing of academic programs is still maintained at <http://www.danbutin.net/democracy.html>.

8/13 – 7/14

VISITING SCIENTIST

Office of Digital Learning, Massachusetts Institute of Technology

Cambridge, MA

Research, consultation, and collaboration with key leaders and staff in the Office of Digital Learning, focusing on researching the limits and possibilities – conceptual, pedagogic, strategic, and pragmatic – of the future of MOOCs (massive open online courses). Emphasis on policy, short- and long-term strategy, and questions of institutionalization across diverse sectors of postsecondary education.

6/06 – 10/09

ASSISTANT DEAN & Founding Faculty, Department of Educational Leadership

School of Education, Cambridge College

Cambridge, MA

RESPONSIBILITIES

- Oversight of all program design, development, and implementation of the M.Ed., CAGS and Ed.D. programs in educational leadership. This included: recruitment, hiring, review, and evaluation of 25 full- and part-time faculty at main campus location; oversight of programs and faculty at seven regional sites across the US; scheduling and oversight of over 180 academic courses throughout the academic year; development and oversight of \$3.1 million budget; oversight of all student learning outcomes and academic quality (e.g., action research projects, doctoral dissertations); oversight of all programs' alignment to state licensure standards; oversight and responsibility for all program accreditation reviews, including two NEASC reviews; development of administrative and academic policies, handbooks, and publications for new graduate programs and concentrations; oversight and implementation of short- and long-term strategic planning to increase enrollment growth and completion rates. Developed a strong program emphasis on social justice and expanding access for diverse populations into educational leadership positions (>60% of all doctoral students were nonwhite).
- Founding Faculty and dissertation committee member in the Ed.D. program. Responsibilities included the development and implementation of new doctoral program in educational leadership as well as the development of courses, policies, and concentrations (school administration, curriculum & instruction, special education administration) to accommodate NEASC review and programmatic articulation. Served as dissertation chair and committee member, and taught courses across all programs, including:
 - *Doctoral*: Introduction to the Dissertation; Dissertation Seminar & White Paper; Social and Cultural Foundations of Educational Leadership; Schools and Social Justice; Advanced Quantitative Research Methods for School Improvement; Pathways to the Professoriate.
 - *M.Ed. and Undergraduate*: Themes in Sociology; Social Foundations of Education; Cultural Anthropology; Teaching Mathematics in the Elementary Grades; Strategies for Teaching.
- Assist the Dean, and serve as Acting Dean when necessary, to support all programming in the School of Education. This included facilitation of faculty meetings, orientation, other School of Education meetings, and membership on specific committees, including:
 - Member: Senior Leadership Team; Dean's Council; Library Strategic Planning Committee
 - Chair: TEAC accreditation review, educational leadership (MA through EdD); NEASC program review, EdD program; doctoral program admissions committee; School of Education curriculum committee.

9/01 – 5/06

ASSISTANT PROFESSOR

Gettysburg College

Gettysburg, PA

COURSES TAUGHT

- First-Year Seminar 152: How Did You Get Here? College Access and The American Dream
- Education 209: Social Foundations of Education
- Education 304: Techniques of Teaching & Curriculum of Social Studies
- Education 476: Student-Teaching Seminar

GRANTS & AWARDS

- Research and Professional Development Grant – community studies and teacher education pilot project, Spring, 2006
- Teaching Award, Outstanding Professor, Gettysburg College, 2005-06
- Research and Professional Development Grant – migrant education, Fall, 2004
- Service-Learning Faculty Fellow, 2004-2006
- Pennsylvania Campus Compact Service Learning Research Grant, Spring, 2003
- Pennsylvania Campus Compact Service Learning Course Integration Grant, Spring, 2002

RESEARCH

- *The Future of Service-Learning in Higher Education Conference*, Fall, 2005
Organized and hosted national conference examining recent theories, exemplary models, and critical directions for service-learning in higher education.
- *Harrisburg City Public Schools*, Spring, 2003
Longitudinal, multi-methodological study examined affects on teacher collaboration, educational climate, and student academic achievement and retention.

COMMITTEE WORK

- Member: Teacher Education Committee; Service-Learning Academic Subcommittee; Academic Learning Portfolio Subcommittee; Off-Campus Studies Subcommittee
- Service-Learning Faculty Liaison to the Center for Public Service

PUBLICATIONS

All entries, unless otherwise noted, are academic, peer-reviewed publications; acceptance rates, where applicable and available, are provided; most publications are available at <https://merrimack.academia.edu/DanButin>

BOOKS, BOOK SERIES, MONOGRAPHS, and JOURNAL EDITORSHIPS

2012-present. Series Editor. *Community Engagement in Higher Education*. NY: Palgrave.

Books in series include:

- Sandra Enos (Editor) (2015). *Teaching to Change the World: Service-Learning, Social Entrepreneurship and Social Change Pedagogy in Higher Education*.
- Susan Iverson and Jennifer James (Editors) (2015). *Feminist Community Engagement: Achieving Praxis*.
- Amy Traver and Zivah Perel Katz (Editors) (2014). *Service-Learning at the American Community College: Theoretical and Empirical Perspectives*.
- Simone Weil Davis and Barbara Sherr Roswell (Editors) (2014). *Turning Teaching Inside Out: A Pedagogy of Transformation*. [Winner of the SPE Book of the Year Award.]
- David Thornton Moore (2013). *Engaged Learning in the Academy: Challenges and Possibilities*.
- Ariane Hoy and Mathew Johnson (Editors) (2013). *Deepening Community Engagement in Higher Education: Forging New Pathways*.
- Dan Butin and Scott Seider (Editors). (2012). *The Engaged Campus: Majors, Minors and Certificates as the New Community Engagement*.
- Dan Butin. (2010). *Service-Learning in Theory and Practice: The Future of Community Engagement in Higher Education*.

2012. *The Engaged Campus: Majors, Minors and Certificates as the New Community Engagement*. NY: Palgrave. (co-edited with Scott Seider).

2012. Guest Editor (co-edited with Scott Seider) "The Future of Community Engagement in Higher Education" *Journal of College & Character*. Volume 13(1).

2010. *Service-Learning in Theory and Practice: The Future of Community Engagement in Higher Education*. NY: Palgrave. [Winner of the 2011 AESA Critics Choice Book Award. To be translated into Arabic in 2017.]

2010. *The Education Dissertation: A Guide for Practitioner-Scholars*. Thousand Oaks, CA: Corwin Press. [To be translated into Chinese in 2017.]

2008. *Service-Learning and Social Justice Education*. NY: Routledge. (Editor).

2008. *100 Experiential Learning Activities for Social Studies, Literature, and the Arts*. Thousand Oaks, CA: Corwin Press. (co-authored with Eugene F. Provenzo, Jr. and Anthony Angelini).

2007. Guest Editor. "Service-Learning and Social Justice Education" *Equity & Excellence in Education*, 40(2).

2006. Guest Editor. "Future Directions for Service-Learning in Higher Education", *International Journal of Teaching and Learning in Higher Education*, 18(1).

2005. Guest Editor. "How Social Foundations of Education Matters to Teacher Preparation? A Policy Brief". *Educational Studies*, 38(3). Pp. 214-229.

2005. *Service-Learning in Higher Education: Critical Issues and Directions*. NY: Palgrave. (Editor). [Translated into Korean in 2015.]

2005. *Teaching Social Foundations of Education: Contexts, Theories, and Issues*. Mahwah, NJ: Lawrence Erlbaum Publishers. (Editor).

2000. *Rethinking High School*. Charlottesville, VA: Thomas Jefferson Center for Educational Design.

ARTICLES, BOOK CHAPTERS, ENCYCLOPEDIA ENTRIES, and GENERAL AUDIENCE PUBLICATIONS

2017. "Me and the Devil Was Walkin' Side-by-Side: Demythologizing (and Reviewing) the *Handbook of Service Learning and Community Engagement*." *Michigan Journal of Community Service Learning*, 24(1). (acceptance rate: 10-20%)

2017. "Democracy Dies in Dualisms: A Response to Atkinson's 'Dewey & Democracy'." *Democracy & Education*, 25(2), Article 7.

2017. "It's Actually Not About The Student." in *InsideHigherEd*. April 17, 2017. (opinion piece). (general audience readership: 100,000+ registered subscribers)

2017. "A Failing Ed System" in *Education Week*. January 19, 2017. (opinion piece). (general audience readership: 725,000 registered subscribers)

2016. "Thank You Donald...For What You Have Taught Universities" in *Times Higher Education*. January 6, 2016. (opinion piece). (general audience readership: 1.4 million unique readers/month)

2016. "Watson, Please Replace Me!" in *InsideHigherEd*. November 19, 2016. (opinion piece). (general audience readership: 100,000+ registered subscribers)

2016. "A Review of Marie Menna Pagliaro's *A Blueprint for Preparing Teachers: Producing the Best Educators for Our Children*", In *Teachers College Record*. (invited book review. Was one of the most viewed articles in *Teachers College Record* in 2016.)

2016. "The Worst Four-Letter Word in Higher Education Today? Uber." in *eLearn Magazine*. October, 2016. (opinion piece; views: 5,000+).

2016. "Learning 2.0 and the Future of the Disrupted University" in *Forbes*. September 6, 2016. (opinion piece; views: 1,000+).

2016. "A Teacher Will Save the World" in *Trinidad Guardian Newspaper*, September 4, 2016. (opinion piece). (circulation: 240,000+)

2016. "Is It Possible To Embrace 'Uber U'?" in *InsideHigherEd*. August 28, 2016. (opinion piece). (general audience readership: 100,000+ registered subscribers)

2016. "MOOCs and Beyond" in *InsideHigherEd*. August 22, 2016. (opinion piece). (general audience readership: 100,000+ registered subscribers)

2016. "Siri ... Please Stick to Just Being a Catalyst" in *InsideHigherEd*. April 10, 2016. (opinion piece). (general audience readership: 100,000+ registered subscribers)

2016. "So You Want To Be A Dean?" in *The Chronicle of Higher Education*. January 14, 2016. (opinion piece). [included in the *Chronicle's* Focus Series: "How To Be A Dean"] (general audience readership: 300,000+ registered subscribers)

2015. "On MOOCs and Mizzou" in *InsideHigherEd*. December 10, 2015. (opinion piece). (general audience readership: 100,000+ registered subscribers)

2015. "The Future of the Future of Higher Education" in *InsideHigherEd*. November 9, 2015. (opinion piece). (general audience readership: 100,000+ registered subscribers)

2015. "Blinded by the Binary" in *InsideHigherEd*. September 29, 2015. (opinion piece). (general audience readership: 100,000+ registered subscribers)

2015. "The Death of Teaching...and Birth of Learning". *New England Journal of Higher Education*, March 23, 2015. Co-authored with Sanjoy Mahajan. [general audience op-ed; readership:

12,000]

2015. "Preface." In Susan Iverson and Jennifer James (Editors). *Feminist Community Engagement: Achieving Praxis*. (pp. vii-x.) NY: Palgrave.
2014. "Dreaming of Justice: Critical Service Learning and the Need to Wake Up." *Theory into Practice*. Pp. 5-10. (peer-reviewed; acceptance rate: 10%)
2014. "My Technological Dream of *Carpe Diem*" in *InsideHigherEd*. November 3, 2014. (opinion piece). (general audience readership: 100,000+ registered subscribers)
2014. "Framing Statement: Identifying the Current Critical Challenges of Advancing Community Engaged Scholarship" with John Saltmarsh and Elaine Ward, for the 2014 Lynton Colloquium Next Generation Research Initiative.
2014. "The Future of the Civic in an Online World" in *Civic Learning and Teaching*, (pp. 1-9) edited by Ashley Finley. Washington, DC: AAC&U. (invited monograph chapter; peer-reviewed).
2014. "The Course is Dead. Long Live the Course." in *InsideHigherEd*. Sept. 4, 2014. (opinion piece). (general audience readership: 100,000+ registered subscribers)
2014. "The Real Double-Shot: Starbucks and the Future of Competency-Based Education" in *InsideHigherEd*. June 23, 2014. (opinion piece). (general audience readership: 100,000+ registered subscribers)
2014. "Unbundle This! Why MOOCs 2.0 are the True Disruption in Higher Education" in *RealClear Education*. June 4, 2014. (opinion piece; part of the *RealClearPolitics* website, which has 5.9 million unique visitors per month).
2014. "From MOOCs to Dragons" in *InsideHigherEd*. April 14, 2014. (opinion piece). (general audience readership: 100,000+ registered subscribers)
2014. "Provocation: On the Future of the Civic in the Disrupted University," in *Community Engagement 2.0: Dialogues on the Future of the Civic in the Disrupted University*. pp. 1-11. D. Butin and S. Crabill (Editors).
2014. "There's No App for Ending Racism. Theorizing the Civic in the Age of Disruption" in *Diversity & Democracy*. 17(1), 11-13. (invited article). (general audience article: readership: 37,000)
2013. "The Walls We Build and Break Apart: Inside-Out as Transformational Pedagogy." in Simone Weil Davis and Barbara Sherr Roswell (Editors). *Turning Teaching Inside Out: A Pedagogy of Transformation*. Pp. ix-xii. NY: Palgrave.
2013. "Transformation is Just Another Word: Thinking Through the Future of Community Engagement in the Disrupted University." In *Deepening Community Engagement in Higher Education: Forging New Pathways*, pp. 245-252. edited by Ariane Hoy and Mathew Johnson. NY: Palgrave. (invited book chapter).
2013. "Preface." In David T. Moore, *Engaged Learning in the Academy: Challenges and Possibilities*. Pp. ix-xii. NY: Palgrave.
2013. "Beyond Dependency: Strategies for Saving Foundations", *Critical Questions in Education*. Volume 4(2). pp. 60-71. (co-authored with Aaron Schutz; acceptance rate: 25-30%).
2013. "Pushing Back the Rhetoric: A Review of What Community Engagement Can Do" *Michigan Journal of Community Service Learning*. Pp. 89-94. (with Daniyal Saud as graduate research assistant; acceptance rate: 10-20%)
2013. "Learning in the Clouds". *New England Journal of Higher Education*, July 2013. [general audience op-ed; readership: 12,000]
2013. "Does Community Engagement Have a Place in a Placeless University?" *New England Journal of Higher Education*, March 2013. [general audience op-ed; readership: 12,000]

2012. "Preface." In *Core Competencies in Civic Engagement*. Andover, MA: Center for Engaged Democracy.
2012. "Rethinking the 'Apprenticeship of Liberty': The Case for Academic Programs in Community Engagement in Higher Education" *Journal of College & Character*. Volume 13(1). Pp. 1-8.
2012. "Jewish Studies and Service-Learning in Higher Education: What Each Can Gain From the Other." *Journal of Jewish Communal Service*. Pp. 157-164. (co-authored with N. Pianko). Volume 87 (1/2).
2012. "When Engagement is Not Enough: Building the Next Generation of the Engaged Campus." In D. Butin and S. Seider (editors) *The Engaged Campus: Majors, Minors and Certificates as the New Community Engagement*. Pp. 1-14. NY: Palgrave.
2012. "I Am Not a Machine". *New England Journal of Higher Education*, December 2012. [general audience op-ed; readership: 12,000]
2012. "MOOCs R Us" *eLearn Magazine*. September, 2012. [general audience op-ed; views: 8,000+]
2012. "What MIT Should Have Done" *eLearn Magazine*. June, 2012. [general audience op-ed; views: 38,000+; one of the top 5 downloaded articles from the ACM digital library]
2010. "So Close and Yet So Far To Go: A Review of *Teacher Education, Diversity, and Community Engagement in Liberal Arts Colleges*" in *Teachers College Record*, 10/28/2010. (acceptance rate: 8%)
2010. "Can I Major in Service-Learning? An Empirical Analysis of Majors, Minors, and Certificates", *Journal of College and Character*, 11(2). Pp. 1-19.
2010. "Service-Learning as an Intellectual Movement: The Need for an 'Academic Home' and Critique for the Community Engagement Movement." In *Problematizing Service-Learning: Critical Reflections for Development and Action*, pp. 19-36. edited by Trae Stewart & Nicole Webster. Information Age Publishing.
2009. "A Review of *Service-Learning and the Liberal Arts*" *Learning and Teaching: The International Journal of Higher Education in the Social Sciences*.
2008. "Student Resistance" In *Encyclopedia of the Social and Cultural Foundations of Education*, edited by Eugene F. Provenzo, Jr. NY: SAGE Publications.
2008. "Service-Learning" In *Encyclopedia of the Social and Cultural Foundations of Education*, edited by Eugene F. Provenzo, Jr. NY: SAGE Publications.
2008. "Saving the University on His Own Time: Stanley Fish, Service-Learning, and Knowledge Legitimation in the Academy" *Michigan Journal of Community Service Learning*. Pp. 62-69. (acceptance rate: 10-20%)
2008. "Lessons from an Urban Classroom: A Review of Schultz's *Spectacular Things Happen Along the Way*." *Educational Studies*, 44, pp. 289-293. (acceptance rate: 11-20%)
2007. "Rethinking Engagement: Strengthening Faculty Buy-In to Community Engagement." *Change*, Nov/Dec., 2007. Pp. 34-37. (acceptance rate: 10%)
2007. "Dark Times Indeed: NCATE, Social Justice, and the Marginalization of Multicultural Foundations.", *Journal of Educational Controversy*, 2(2). Available at: <http://www.wce.wvu.edu/Resources/CEP/eJournal/v002n002/>.
2007. "Re-Reading Dewey: A Review of David Hansen's *John Dewey and Our Educational Prospect*", *Education Review*. Available at: <http://edrev.asu.edu/reviews/rev575.htm>.
2007. "Justice Learning: Service-Learning as Justice-Oriented Education", *Equity & Excellence in Education*. 40(2). Pp. 177-183. (acceptance rate: 20%)

2007. "Character Education and the Philosophy of Blame: A Response to Lynda Stone" *Philosophy of Education Yearbook*, 2007.
2007. "Civic Engagement." In *Encyclopedia of the American High School*, edited by Kathryn Borman, Spencer Cahill, and Bridget Cotner. New York: Greenwood Publishing.
2006. "Putting Foucault to Work in Educational Research: A Review", *Journal of Philosophy of Education*. 40(3). Pp. 371-380.
2006. "The Limits of Service-Learning in Higher Education", *The Review of Higher Education*, 29(4). Pp. 473-498. (acceptance rate: 6-10%; reprinted in M. Tight (Ed.) *Higher Education*, NY: Taylor & Francis.)
2006. "Special Issue Introduction: Future Directions for Service-Learning in Higher Education", *International Journal of Teaching and Learning in Higher Education*, 18(1). Pp. 1-4. (acceptance rate: 20%)
2006. "Disciplining Service-Learning: Institutionalization and the Case for Community Studies", *International Journal of Teaching and Learning in Higher Education*, 18(1). Pp. 57-64. (acceptance rate: 20%)
2005. "How Social Foundations of Education Matters to Teacher Preparation: A Policy Brief". *Educational Studies*, 38(3). Pp. 214-229. (acceptance rate: 11-20%)
2005. "Is Anyone Listening? Educational Policy Perspectives on the Social Foundations of Education". *Educational Studies*, 38(3). Pp. 286-297. (acceptance rate: 11-20%)
2005. "'I Don't Buy It': Student Resistance, Social Justice, and Identity Construction", *Inventio* 7(1).
2005. "Perspectives on Higher Education" *Educational Studies*. 37(2), pp. 157 – 166. (acceptance rate: 11-20%)
2005. "Preface: Disturbing Normalizations of Service-Learning" in D. W. Butin (Ed.) *Service-Learning in Higher Education: Critical Issues and Directions*. Pp. vii-xx. Palgrave.
2005. "Service-Learning as Postmodern Pedagogy" in D. W. Butin (Ed.) *Service-Learning in Higher Education: Critical Issues and Directions*. Pp. 89-104. Palgrave.
2005. "Introduction: Teaching Social Foundations" In D. W. Butin (Ed.) *Teaching Social Foundations of Education: Contexts, Theories, and Issues*. Pp. xi-xxii. Mahwah: NJ. Lawrence Erlbaum Associates.
2005. "Identity (Re)Construction and Student Resistance" In D. W. Butin (Ed.) *Teaching Social Foundations of Education: Contexts, Theories, and Issues*. Pp. 109-126. Mahwah: NJ. Lawrence Erlbaum Associates.
2005. "Is There a Social Foundations Canon? An Interview with Eric Bredo, Wendi Kohli, Joseph Newman and Barbara Thayer-Bacon" pp. 29-48, In D. W. Butin (Ed.) *Teaching Social Foundations of Education: Contexts, Theories, and Issues*. Mahwah: NJ. Lawrence Erlbaum Associates.
2005. "Diversity, Democracy, and Definitions: Contested Positions for the Future of the Social Foundations" In D. W. Butin (Ed.) *Teaching Social Foundations of Education: Contexts, Theories, and Issues*. Pp. 191-200. Mahwah: NJ. Lawrence Erlbaum Associates.
2005. "Service-Learning is Dangerous", *National Teaching & Learning Forum*, 14(4).
2004. "The Foundations of Preparing Teachers: Are Education Schools Really 'Intellectually Barren' and Ideological?" *Teachers College Record*. (acceptance rate: 8%)
2003. "The Impact of Virginia's Accountability Plan on High School English Departments" In Daniel L. Duke. (Ed.) *Leadership in the Age of Accountability*. Albany, NY: SUNY Press. Co-authored with Daniel L. Duke., and Amy Troup.

2003. "Of What Use Is It?: Multiple Conceptualizations of Service-Learning in Education", In *Teachers College Record*, 105(9), pp. 1674-1692. (acceptance rate: 8%)
2003. "A Review of Dave Hill, Peter McLaren, Mike Cole, and Glenn Rikowski's (editors) *Marxism Against Postmodernism in Educational Theory*", In *Teachers College Record*. (acceptance rate: 8%)
2003. "Take My Job: A Review of Stanley Aronowitz's *The Last Good Job in America: Education and Work in the New Global Technoculture*", In *Teachers College Record*, 105(4), pp. 608-612.
2003. "A Review of Mike Wallace and Keith Pocklington's *Managing Complex Educational Change*", In *Teachers College Record*, 105(4), pp. 617-620. (acceptance rate: 8%)
2003. "The Limits of Categorization: Re-Reading Multicultural Education", In *Educational Studies*, 34(1). Pp. 62 – 70. (acceptance rate: 11-20%)
2002. "This Ain't Talk Therapy: Problematizing and Extending Anti-Oppressive Education" In *Educational Researcher*. 31(3). Pp. 14-16. (acceptance rate: 6-10%)
2001. "If This is Resistance I Would Hate to See Domination: Retrieving Michel Foucault's Notion of Resistance in Educational Research" In *Educational Studies*, 32(2), pp. 157-176. (acceptance rate: 11-20%)
2000. National Clearinghouse for Educational Facilities. [Updated in 2010]. Published a set of overviews on classroom design and educational facilities: "Early Childhood Centers", "General Classrooms", "Health Centers", "Library Media Centers", "Multi-Purpose Space", "Science Facilities", "Student Commons", "Teacher Workspaces", Washington, D.C.: available at: <http://www.edfacilities.org/>
1998. "Rethinking Educational Design in New School Construction", In *International Journal of Educational Reform*. 7(2). Pp. 158 – 167. With Daniel L. Duke, Bill Bradley, Margaret Grogan and Monica Gillespie.

PRESENTATIONS (Academic; peer-reviewed; most recent, since 2005)

2015. "'Professor X' or Ex-Professor? A New Vision for Teaching and Learning in Higher Education" with Sanjoy Mahajan, at the *Association of American Colleges and Universities* (AAC&U). Washington DC. January 23, 2015.
2014. "Future of Faculty Professional Development: Innovation and Impediments in Practice and Policy, a Caribbean Context." Presentation at the *American Educational Research Association* (AERA) conference, April 4, 2014, Philadelphia, PA. (with Sylvia Henry).
2014. "MOOCS, Debt and Relevance: Civic Engagement's Moment?" Panel presentation, with Eric Mlyn, Ashley Finley, and Amanda McBride, at the *Association of American Colleges and Universities* (AAC&U) conference. Washington DC. January 24, 2014.
2013. Symposium on Service-Learning. Invited panelist. *Association of the Study of Higher Education Annual Conference*, St. Louis, MO. Nov. 14, 2013.
2012. "Delving into the Theory and Practice of Institutionalizing Academic Programs in Community Engagement in Higher Education", Preconference session at the *International Association for Research on Service-Learning and Community Engagement* (IARSLCE) Conference, Baltimore, MD, Sept. 23, 2012.
2012. "There is No Such Thing as 'Community': Service-Learning and the Problems of Weak and Multiple Publics", presentation at the *International Association for Research on Service-Learning and Community Engagement* (IARSLCE) Conference, Baltimore, MD, Sept. 24, 2012.
2012. "Community as a Locus of Learning: Community-Engaged Teaching, Learning and Research", Presenter, with John Saltmarsh, Mathew Hartley, Amanda Wittman and Susan Connery,

at the *New England Board of Higher Education (NEBHE)* conference, Boston, MA, April 3, 2012.

2011. "Teacher Preparation and Public Engagement: Family and Community Engagement in the Age of Accountability." Chair and presenter, with Claudia Bach and Joshua Biber, at the *Massachusetts Association of Colleges for Teacher Education (MACTE)* conference, Worcester, MA, Oct. 28, 2011.
2011. "'Can I Major in Service-Learning?' Rethinking and Revitalizing the Future of Community Engagement in Higher Education", Chair and presenter of a panel presentation, with Elizabeth Minnich, Edward Whitfield, and Nadinne Cruz, at the *Association of American Colleges and Universities (AAC&U)*. San Francisco, CA. January 27, 2011.
2010. "The Impact of Culturally Relevant Pedagogy within a Culture of Accountability", *American Educational Research Association (AERA)* conference, May 1, 2010, Denver, CO. (co-authored with Michael Conner).
2010. "Does Mentoring Matter? Rethinking Support for New Primary School Principals in Barbados", *American Educational Research Association (AERA)* conference, May 2, 2010, Denver, CO (co-authored with Sylvia Henry).
2009. "Rethinking Service-Learning: The Future of the Scholarship of Engagement in Higher Education" presented at the *International Research Conference on Service-Learning and Community Engagement*, October 10, 2009, Ottawa, Ontario, Canada.
2009. "An Academic Home for Community Engagement: The Role of Minors and Majors for the Future of the Field" presented at the *International Research Conference on Service-Learning and Community Engagement*, October 9, 2009, Ottawa, Ontario, Canada.
2009. "The Disciplining of Service-Learning: An Empirical Analysis of Majors, Minors, and Certificates" *American Educational Research Association (AERA)* conference, April 14, 2009, San Diego, CA.
2008. "'Can I Major in Service-Learning?' Examining Service-Learning as an Academic Discipline" presented at the *International Research Conference on Service-Learning and Community Engagement*, October 25, 2008, New Orleans, LA. (symposium presentation with Elizabeth Hollander and Rick Battistoni).
2008. "Filling the 'Holes' in Holistic Education: Towards a Comprehensive Research Base for Holistic Education" presented at the *American Educational Research Association (AERA) Conference*, March 25, 2008, New York, NY. (co-authored with Brenda Grimes)
2008. "Justice in Doubt: Disturbing Service-Learning to Reclaim Justice-Oriented Education" presented at the *American Educational Research Association (AERA) Conference*, March 26, 2008, New York, NY.
2007. with Aaron Schutz. "Reclaiming Foundations: A Manifesto for the Future of the Foundations Field." presented at the *American Educational Studies Association (AESA)* national conference. Cleveland, OH. October 27, 2007.
2007. Panel Participant. "Elimination of Foundations Courses in Teacher Preparation Programs—Do We Have a Say?" presented at the *American Educational Studies Association (AESA)* national conference. Cleveland, OH. October 25, 2007.
2007. "Dark Times Indeed: The Marginalization and Future of the Social Foundations Field" paper presentation at the *American Educational Research Association (AERA) Conference*, April 13, 2007, Chicago, IL.
2007. "Character Education and the Philosophy of Blame: A Response to Lynda Stone" invited response paper at the *Philosophy of Education Society* conference, March 18, 2007, Atlanta, GA.

- 2006. "'Social Justice' and Academic Freedom: Teacher Education as a Limit Case of What Can Be Taught in the Higher Education Classroom" presented at the "Freedom Threatened? Teaching in Today's Politically Charged Environment" conference. Gettysburg, PA. March 24, 2006.
- 2006. "Where is Community Studies in Higher Education? Institutionalizing a Scholarship of Engagement", Chair and presenter of a panel presentation at the *Association of American Colleges and Universities (AAC&U)*. Washington, D.C. January 27, 2006.
- 2005. "Foundations and Democracy: Linking the Rhetoric and Reality in Educational Foundations" presented at the *American Educational Studies Association (AESA)*. Charlottesville, VA. November 5, 2005.
- 2005. "The Limits and Possibilities of Teaching for Social Justice: Towards a Democratic Apprenticeship in Teacher Education" Paper presented at the *American Educational Research Association (AERA)* Conference, April 13, 2005, Montreal, Canada.

INVITED & KEYNOTE PRESENTATIONS (General Audience)

- 2017. "The Engaged Campus: Key Models for Powerful Teaching, Learning and Research." Keynote Address at Washburn University, January 30, 2017.
- 2016. "Transforming Learning in Higher Education" – invited Keynote, University of West Indies. September 23, 2016.
- 2015. "The Next Education Revolution? The 'Engaged Campus' in the Disrupted University" – invited Keynote at *Engagement Australia's "Changing Times, Changing Agendas"* 12th International Conference of Engaged Scholars & Practitioners, Sydney, Australia. July 20-22, 2015.
- 2015. "From Engagement to Transformation: Best Practices in Teaching & Learning in Higher Education" – invited Keynote, University of West Indies. June 24, 2015.
- 2015. "Learning Sciences and Online Learning." Invited participant. National Science Foundation (NSF) invitation-only symposium, Massachusetts Institute of Technology, Cambridge, MA, May 21-22, 2015.
- 2015. "What is Best Learned Online & What Types of Students Benefit from Online Learning" Invited panel talk at MIT's xTalks Speaker Series, Massachusetts Institute of Technology, Cambridge, MA, May 20, 2015. With Shanna Smith Jaggar and Bror Saxberg.
- 2015. "Civic Engagement, Education and Becoming a Global Citizen" – invited Keynote talk, Texas Christian University. April 21-23, 2015.
- 2015. "Online Learning: Shaping the Future of Higher Education On and Off Campus" Invitation-only summit, Massachusetts Institute of Technology, Cambridge, MA, April 7-8, 2015.
- 2015. "Developing the Dissertation" – invited Keynote talk, George Washington University. April 3, 2015.
- 2014. "Engaged Learning: Defining and Developing Experiential Education and Engaged Learning in the 'Engaged Campus'" – invited Keynote talk, University of New Hampshire – Manchester. June 9, 2014.
- 2013. "Flip This: Rethinking the Future of Social Justice, Service-Learning and Online Education in Colleges and Universities" Presentation for Merrimack College's "*Building Community, Reaching for Justice*" speaker series. November 13, 2013.
- 2013. "Flip This: Community Colleges, Online Learning, and the Future of Civic Engagement in the Age of Disruption" Webinar for AAC&U and the Democracy Commitment's *Bridging Cultures to Form a Nation: Difference, Community, and Democratic Thinking*. November 6, 2013.

2013. "Community Engagement 2.0? The Future of the Civic in the Disrupted University" Keynote presentation, *The 4th Annual Research Institute on The Future of Community Engagement in Higher Education*, Tufts University, MA, July 18, 2013.
2013. "The Engaged Campus: Diverse Models for Community-Based Teaching, Learning, and Research" – invited Plenary talk, Indiana University's *Scholarship of Teaching and Learning Speaker Series*. March 29, 2013.
2013. "MOOCs R Us: The Future of Teaching & Learning in the Age of Big Data" – invited Plenary talk, Indiana University's *Scholarship of Teaching and Learning Speaker Series*. March 28, 2013.
2013. Computing Community Consortium's *Multidisciplinary Research for Online Education Conference*. Invited participant (invitation-only event), February 11-12, 2013.
2012. "Teacher Preparation and Family & Community Engagement: The Missing Link" – invited presentation to the Massachusetts Early Education and Care Committee, Andover, MA, November 16, 2012.
2012. "Fundamentals of Experiential Learning" – invited presentation (with John Saltmarsh), Merrimack College, Andover, MA, November 8, 2012.
2012. "Beyond Service: Deepening Civic Engagement through Community and Institutional Partnerships" – keynote address at The Ohio State University's conference *To Learn and To Serve: Critical Service-Learning Initiatives and Community Engagement*, Columbus, OH, October 18, 2012.
2012. "Open, Flat and Free Classroom", Facilitator of session (with Mary Lou Forward and Jeff Shelstad as presenters) at the New England Board of Higher Education (NEBHE) conference *The University Unbound: Can Higher Education Compete and Survive in the Age of Free and Open Learning*, Boston, MA, October 15, 2012.
2012. "The Engaged Campus" – Keynote Address at 34th *Association for Integrative Studies Conference*, Rochester, MI. Oct. 11, 2012.
2012. "When Engagement is Not Enough: Academic Programs as a Key Component in the Institutionalization of Community Engagement in Higher Education" *The 3rd Annual Research Institute on The Future of Community Engagement in Higher Education*, Andover, MA, June 23, 2012.
2012. "Duking it Out in Duke: The Great Butin-Furco Debate on Service-Learning in Teacher Education" Plenary address, with Andy Furco, at Duke University. Durham, NC, June 22, 2012.
2012. "An Apprenticeship in Democracy: The Future of the Scholarship of Teaching and Learning and Engagement in Higher Education" Keynote Talk at Grand Valley State University. Grand Rapids, MI, May 22, 2012.
2012. "The Engaged Campus: Diverse Models for Powerful Community-Based Teaching, Learning & Research" Keynote Talk at the University of Toronto. Toronto, Canada, May 17, 2012.
2012. "Danger! Teaching Ahead: A Vision for the Scholarship of Teaching and Learning" Keynote Talk at Oakland University. Rochester, MI, May 10, 2012.
2012. "The Moment of Uncertainty: Learning Analytics, Pedagogies of Engagement, and the Future of 'Relevance' in Higher Education" Keynote Talk at the *Adron Doran Higher Education Symposium* at Morehead State University, Morehead, KY, April 27, 2012.
2012. "Preparing New Teachers -- A Leverage Point in Education Reform", Presenter, with Michael Goldstein, Jake Murray, and Jeff Riley, at the *Boston Education Funders* forum, Boston, MA, Feb. 14, 2012.

2011. "Brain Building and Early Literacy and Numeracy: Family and Community Engagement", Presenter, with Jennifer Baily, Bayyinah Pandolfo, and Christine L. Patton, at the *DESE Strategies and Supports for Young Children* conference, Boston, MA, Nov. 17, 2011.
2011. "Service-Learning in Theory & Practice: The Future of the Engaged Campus" Keynote Talk at Hobart & William Smith Colleges. Geneva, NY, Nov. 9, 2011.
2011. "Jewish Studies and Service-Learning" Repair the World's Jewish Studies Scholars Symposium. Workshop leader. Seattle, WA, August 16-18, 2011.
2011. "The Need for an Intellectual Movement in the Community Engagement Field" *The 2nd Annual Research Institute on The Future of Community Engagement in Higher Education*, Boston, MA, June 25, 2011.
2011. "Education for Global Citizenship", Keynote Panelist at the *Ikeda Center for Peace, Learning and Dialogue*, Cambridge, MA, June 3, 2011.
2011. "Institutionalizing Community Engagement in Higher Education Through Academic Programs" – Keynote Talk at the *Bonner Foundation Summer Leadership Institute* at Siena College, Latham, NY, June 1, 2011.
2011. "Community Engagement in Higher Education." Invited Talk, *Illuminations Speaker Series*, Merrimack College, April 27, 2011.
2011. "Advancing Social Justice Through Service-Learning" – Keynote Talk at the *Equity and Diversity Conference* at the University of Southern Indiana, Evansville, IN, April 15, 2011.
2011. "From Experience to Engagement: A Vision of the Community-Engaged Campus" – Keynote Talk at the *Community Learning Network* conference, Temple University, Philadelphia, PA, February 11, 2011.
2011. Invited Speaker, US Department of Education, *Initiative on Civic Learning & Democratic Engagement*, Washington DC, February 7, 2011.
2010. "When Service is Not Enough: Community Engagement in Higher Education" – Keynote Talk at Duke University, Durham, NC, December 1, 2010.
2010. "The Next Generation of Engaged Scholarship: Community Engagement as an Intellectual Movement" – Keynote Talk at the *Future of Community Engagement in Higher Education* conference, Boston University, Boston, MA, June 25, 2010.
2009. "Democracy and Education: A Vision for the Engaged Campus" – Keynote Address at Oakland University's *Equity Within the College Classroom Conference*, Rochester, MI. April 6, 2009.
2009. "Service-Learning, Leadership, and Democracy" – Keynote Address at *The International Partnership for Service-Learning and Leadership* meeting. Portland, OR, February 17, 2009.
2008. "Can I Major in Service-Learning? The Limits and Possibilities of Institutionalizing Community Engagement in Higher Education." – Keynote Address to the Ohio Campus Compact's Service-Learning Symposium, Columbus, OH. August 6, 2008.
2007. "Race Matters: Understanding Race and Ethnicity in the K-12 Classroom" Public Workshop at the *Institute for Lifelong Learning*, Cambridge, MA, June 14, 2007.
2007. "Social Injustices in Education" – Keynote Address at Lasell College's America Reads Conference, Newton, MA. April 21, 2007.
2007. "Class in the Classroom: How Does Class, Culture and Poverty Impact Schooling?" Public Workshop at the *Institute for Lifelong Learning*, Cambridge, MA, February 10, 2007.
2007. "The Limits and Possibilities of Service-Learning in Higher Education" – Plenary Address to the Michigan Campus Compact Institute on "Service-Learning and Civic Engagement". February 8, 2007.

2006. "You Say You Want a Revolution...Mapping the Limits and Possibilities of Service-Learning in Higher Education" – Muhlenberg College. Invited address. April 18, 2006.
2006. "Education or Indoctrination? Teaching Complex and Contested Knowledge in the Higher Education Classroom" – Central Pennsylvania Consortium [Franklin & Marshall, Gettysburg, & Dickinson] workshop for new faculty. January 9, 2006.
2004. "The Ideologies of Teacher Preparation: A Re-Evaluation" Debate with David Steiner hosted by the Progressive Policy Institute's 21st Century Schools Project. Washington, D.C., September 10, 2004.
2002. "The Past and Future of Our Educational Present: Urban Education and Notions of Community" – Franklin & Marshall College, Lancaster, PA – Plenary Address, Community and Culture in Metropolitan America Seminar. November 5, 2002.

PROFESSIONAL ORGANIZATIONS, PROFESSIONAL SERVICE and AWARDS (national)

- Associate Editor, *Michigan Journal of Community Service Learning*, 2012-present
 Board Member, Editorial Board, *Journal of College and Character*, 2011-present
 Member, Carnegie Corporation sponsored MIT Online Education Policy Initiative Group, 2014-16
 Member, Digital Resources Study Group, AAC&U GEM (General Education Maps & Markers) Initiative, 2013-15
 Member, AAC&U and AASCU National Steering Committee, Assessment of Civic Learning, 2012-2014
 Member, Guest Editorial Board, *Journal of Jewish Communal Studies* special issue on Jewish Service Learning, 2012
 Board Member, Editorial Board, *Educational Studies*, 2002-2009
 Member, Education Policy Blog, 2007-2013
 Member (since 2001): American Educational Research Association, American Educational Studies Association, Philosophy of Education Society
 Reviewer (ongoing and by request, since 2006): *Michigan Journal of Community Service Learning*, *Education Policy Analysis Archives*, *The Sociological Quarterly*, *Foucault Studies*, *Journal of Teacher Education*, *Journal of Educational Policy*, *Journal of Philosophy of Education*, *American Educational Research Journal*, *Canadian Journal of Higher Education*, *Higher Education*, *Critical Questions in Education*
 Book Reviewer (ongoing and by request, since 2004): Cambridge University Press, Routledge, Corwin Press, Continuum Publishing, Vanderbilt University Press
 Program Reviewer, University of Wisconsin, Milwaukee – Department of Educational Policy and Community Studies (in 2011)
 Program Reviewer, Allegheny College – Academic Program in Values, Ethics and Social Action (in 2013)
 External Reviewer, Research Grants Council of Hong Kong, 2014-2017
 External Reviewer, The MacArthur Fellows Program ("Genius Grants") of the John D. and Catherine T. MacArthur Foundation, 2016-17

PROFESSIONAL ORGANIZATIONS, PROFESSIONAL SERVICE and AWARDS (regional)

- Executive Board Member, Northeast Regional Readiness Center (Massachusetts), 2011-2014
 Member, Alumni Advisory Group for the Future of MIT Education Task Force, 2013-14
 External Advisor, Rennie Center's Condition of Education project, 2013; 2014
 Member, Local Stakeholders Group, Lawrence (MA) Public Schools, 2012
 Member, Judging Panel, Lawrence (MA) Teacher of the Year, 2011; 2012; 2013; 2014
 Member, Awards Committee, NC Campus Compact Service-Learning Award, 2007

PREVIOUS PROFESSIONAL EXPERIENCE

9/99 – 7/06

ADJUNCT FACULTY

University of Virginia, Division of Continuing Education, Falls Church, VA

Master's level summer coursework for students enrolled in a wide variety of MA and PhD programs

within UVA, George Mason, and George Washington University education programs. Courses taught include Anthropology of Education and Sociology of Education.

- 8/97 - 9/99 **PRINCIPAL INVESTIGATOR**, *Focus School Study in the Danville City Public Schools*
Thomas Jefferson Center For Educational Design, Charlottesville, VA
 Focus schools – small, semi-autonomous schools of choice – were implemented to reduce the dropout rate (the 2nd highest in the state of Virginia), increase student academic achievement, and provide multiple educational options for students and parents in Danville, VA. The study examined these issues through a longitudinal, multi-methodological analysis. It focused on organizational, systemic implementation, and policy perspectives.

- 11/94 - 8/96 **DIRECTOR of MARKETING**, *International Division*
House of Training, Copenhagen, Denmark
 Developed short- and long-term strategies throughout Scandinavia. Developed needs assessment for products, created multimedia sales presentations, and trained internal staff in sales and marketing. Created new courses – *Global Competence, Negotiation Skills in English*.

- 9/91 - 7/93 **TEACHER**, *Middle School Math/Science, 6 – 8 grade*
San Diego Mission School, Jemez Indian Pueblo, NM
 Taught General Science, Earth Science, Biology, Pre-Algebra & Algebra.

- 8/92 - 7/93 **GED INSTRUCTOR**
Jemez Indian Pueblo, NM
 Taught Math & English to adults in preparation for their General Equivalency Degree (GED).

- 8/90 - 9/91 **CHIEF FINANCIAL OFFICER & DIRECTOR of PUBLIC RELATIONS**
Teach For America, New York, NY
 Responsible for \$12 million budget. Created and oversaw fiscal strategies for five regional offices. Handled issues of financial aid, short-term growth, and budget. Responsible for all contact and public relations strategy with print and television media.

EDUCATION

- 2002 **UNIVERSITY OF VIRGINIA** Charlottesville, VA
 PhD in SOCIAL FOUNDATIONS of EDUCATION
 Concentration in Sociology of Education

- 1993 **ST. JOHN'S COLLEGE** Santa Fe, NM
 MA in LIBERAL EDUCATION
 Concentration in History of Western Thought

- 1990 **MASSACHUSETTS INSTITUTE OF TECHNOLOGY** Cambridge, MA
 BS in MANAGEMENT SCIENCE
 Concentration in Behavioral Science and Philosophy